

### **1.03 CONDUCTOR - ONLY OPERATIONS IN FREIGHT SERVICE**

**Effective Jan. 1, 2011**

	\$202.41
Minimum rate where applicable	\$190.39

### **1.06 Yard Service**

**Effective Jan, 1, 2011**

Rate per day of eight hours or less is:

\$256.57

Engineer in charge of and responsible for more than one unit operated in his locomotive consist at any time during his shift will in addition to his other earnings for such shift be paid as follows:

For 2nd unit                \$2.75

For 3 or more units        \$5.52

### **1.08 Wayfreight Service**

Engineer on regularly assigned wayfreight or switch train will receive:

**Effective Jan. 1, 2011**

\$7.44

per 100 miles or per day of eight hours, in addition to freight rates.

### **1.09 Road Switcher Service**

Engineers operating road switcher runs will be paid:

**Effective Jan. 1, 2011**

\$33.28

per day of eight hours or less above wayfreight rates.

### **1.10 Work Train Service**

Engineers in assigned or unassigned work train service will be paid:

**Effective Jan. 1, 2011**

\$13.60

per day of eight hours or less, in addition to freight rates.

### **1.13 Valley Differentials in freight service:**

**Effective Jan. 1, 2011**

\$2.02

per 100 miles or less shall be added to the rates shown in the preceding table, according to class of engine; miles over 100 to be paid for pro rata.

## **MISCELLANEOUS SERVICE**

### **5.09 Rules Qualification Training and Examination**

5.09(6) Employees attending a training program in accordance with this Clause (1) will be compensated on the following basis according to the position regularly held by that employee at the time the training program is taken:

#### **CLASS OF SERVICE**

**Jan. 1, 2011**

Yard Service  
\$256.66

Roadswitcher  
\$263.32

Freight  
\$252.11

Vancouver Commuter  
\$354.55

Intermodal - Coquitlam  
\$306.98

Intermodal - Calgary  
\$290.13

Employees will be paid the daily rate specified above for each day in attendance at the training program.

### **5.10 Instruction Classes (Other Than RQ Training)**

5.10 (1) Employees required by the Company to attend instruction classes other than Rules Qualification training during their off duty hours shall be paid for the actual time in attendance at such classes at the hourly rate specified below. In no case shall payment be made for less than 4 hours.

**OTHER TRAINING, RATE PER HOUR - 4 HOUR MIN**

**Jan. 1, 2011**

Yard Service  
\$32.09

Roadswitcher  
\$32.93

Freight  
\$31.53

Vancouver Commuter  
\$44.32

Intermodal - Coquitlam  
\$38.37

Intermodal - Calgary  
\$36.28